

School Uniform Policy

To support the establishment and consistency of an effective learning community, all students at INVEST COLLEGIATE: TRANSFORM will wear uniforms. The uniforms are selected by the Board and school leadership, for each academic year. The uniforms will vary according to the Lower, Middle, and Upper Schools.

The uniform policy is in effect every school day, including any off-campus trips. Advance notice will be publicized for any events which require a specific uniform or events that do not require a uniform.

Assistance/Amenities for Families

INVEST COLLEGIATE: TRANSFORM is sensitive to the needs of families in meeting the uniform requirements. The parent or guardian of a student may contact the INVEST COLLEGIATE: TRANSFORM Dean of School regarding requirements for financial scholarships for uniforms.

General Guidelines

- No logo other than the INVEST COLLEGIATE: TRANSFORM logo may be worn.
- No jeans, jean skirts, jean jumpers or cargo pants of any type may be worn.
- **Shirts must be tucked in at all times** with the exception of the female shirts without a split at the bottom that are made to be worn on the outside of the waistband.
- A solid color t-shirt may be worn under the approved uniform shirt.
- Shorts, skirts, skorts, capris, culottes, and jumpers **must** reach the tip of the finger or longer when arms are at the sides.
- All uniform Oxford shirts may only have two buttons open at any given time.
- All clothing must fit appropriately (e.g. no tight or baggy clothing).
- **Black or brown belts must be purchased and worn inside the loops.**
- Shoes must be closed toe and closed heel. Lower School students are encouraged to wear tennis shoes. Brown/black dress shoes (flat heels) must be purchased and worn for specific events. No shoes with wheels or lights are to be worn at any time.
- A student may wear one watch of his/her choice with the uniform during the school day.
- **Earrings may be worn by students. They are restricted to one in each ear and may not exceed chin length. All other rings (e.g. tongue, toe, naval, eyebrow, and nose) may not be worn while students are in uniform or participating in school events.**
- Prescription glasses are acceptable; please note on your student's health chart if he/she wears contact lenses or glasses.

- Sunglasses may not be worn inside the building or classrooms.
- Students are encouraged to keep their nails neat, trimmed, clean and sanitary.
- Due to potential allergic reactions please limit the use of perfumes or colognes.
- **All hats/caps must be removed before entering the building.**
- Hair accessories are acceptable as long as they do not become a distraction to the learning environment. If the accessories do become a distraction, the Academic Leaders reserve the right to ask students to place accessories in their backpacks or lockers. Students will not be permitted to wear unnatural hair coloring or accessories with false hair if they become a distraction to the learning environment.
- Backpacks and rolling backpacks are not permitted.
- Lunchboxes must be of lunchbox size, not a small cooler. Lunchboxes with vulgar or obscene pictures are prohibited.

Non-Uniform Day Attire

Non-Uniform Attire School Days are designated by the Executive Director

Appropriate Dress for School:

1. Dresses, skirts, and shorts must be three inches above the knee or longer.
2. All shirts must have distinctive sleeves with a shoulder seam.
3. All shirts must be able to be tucked in (even with hands extended above the student's head) and have either a collar or a neckline that is no more than one inch below the collar bone.
4. Clothing must cover all underwear.
5. Appropriate footwear must be worn at all times.
6. Pants that are free of holes and cover a student's underclothing.
7. All footwear must be closed toe/closed heel.

Inappropriate Dress for School:

1. Clothing that exposes bare midriffs and bare backs.
2. T-shirts are that have advertisement/promotion of drugs, alcohol, tobacco products, depict prejudice, unlawful acts, obscene words/pictures, or anything else not appropriate for a school setting.
3. Pants worn that are excessively sagging, low cut, or have holes.
4. Pajamas or slippers.
5. Hats, bandanas, head wraps, or other head coverings.
6. Sunglasses or other eyewear not medically prescribed by a doctor.
7. Sheer or see through clothing.
8. Underclothing that is visible.
9. Studded bracelets, chains, or any objects worn that are considered dangerous.
10. Clothing that constitutes a health or safety hazard.

11. Sandals and flip-flops, swimsuits of any kind.

Protection of Religious Expression

Students may display religious messages or artifacts (such as necklaces, bracelets, earrings, rings), but not on clothing. If wearing particular attire during the school day is part of a student's usual religious practice, under the Religious Freedom Restoration Act, the school will not prohibit the wearing of such items. Parents must discuss any potential situations with the Executive Director.

Non-Compliance

When a student arrives at school without the appropriate uniform attire, the following will occur:

1. Student will remain with a Collegiate Leader, not in class, until a parent or guardian arrives with the appropriate uniform.
2. The student will lose 5 STARS from the STARS Program.
3. Students are responsible for all missed classwork, if a student is out of class during a test or other graded assignment – the assignment or test grade will be zero (0).

Parents are asked to be in concert with and enable faithful adherence to the Dress Code Policy.